



2015 BCLA Coaches Special Session Minutes
Saturday September 12, 2015
Executive Inn – Burnaby, BC

In Attendance: Dale Nordstrom, Jeff Burns, James Lego, Tom Kellett, Karen Blake, James Esworthy, Regina Villanueva, Shawn Donahue, Ryan Paddon, Russ Sheppard, Stu Watson, Sean Walmsley, Keith Hogg, Linda Cretney, Jeff Vowles, Mike Quinn, Rey Comeault, Glen Bzowy, Kelly Scott, Darcy Rhodes, Dirk Rachfall, Bill Barwise, Bryan Baxter, Jason Bishop, Tyson Leies, Rob Arden, Dennis Quigley, Dan Wray, Dave Showers (BCLA Staff)

- 1) **Call to Order.** Vice Chair – Minor, Rob Arden called the meeting to order at 10:00 AM.

- 2) **2014 BCLCA Special Session Minutes.** *It was moved by Sean Walmsley, seconded by Dirk Rachfall that the minutes from the 2014 BCLCA Special Session held September 13, 2014 be adopted as presented. CARRIED*

- 3) **Reports:**
 - a) Joint report from BCLCG Chair Mike Marshall and Vice-Chair Minor Rob Arden –report as circulated
 - b) BCLCG Vice-Chair Senior Box - Dennis Quigley –report as circulated
 - c) BCLCG Vice Chair Men’s Field - Tyson Leies –report as circulated
 - d) BCLCG Vice-Chair Women’s Field - Karen Blake –report as circulated
 - e) BCLCG Team BC Box Technical Co-ordinator Darcy Rhodes –report as circulated
 - f) BCLCG Team BC Field Technical Co-ordinator Rey Comeault –report as circulated
 - g) BCLA Regional Coach Vancouver Island/Aboriginal Development Co-ordinator Bryan Baxter – Report as circulated
 - h) BCLA Regional Coach Interior/Northern BC Co-ordinator –report as circulated
 - i) BCLA Technical Director Dave Showers –report as circulated

It was moved by Sean Walmsley, seconded by Karen Blake to accept the reports as circulated. CARRIED

4) **General Discussion:**

- Rob Arden spoke on various Disciplinary hearing and different suspensions
- Coaches need to have refresher courses after Certification
- Tyson Leies spoke on Field where they only had 1 Disciplinary problem
- The Disciplinary action was missed because of the timeline had passed
- Dennis Quigley talked on how he calls Commissioners regarding suspensions
- Mostly on Abuse of Officials or any other major incidents
- Zero tolerance for Abuse
- An avenue of Appeal for Coaches regarding Officials
- It was asked about video evidence being used in Suspensions
- Fines for Coaches, not just suspensions
- 24 hour rule for Officials before writing their reports
- Positive reports on Coaches, not just negative reports should be distributed
- Associations should be assisted by BCLA to educate Coaches on Abuse
- No Coaches Provincial awards for Field
- Compiled list of suspension in BLCA Data Base
- Copy Coaches Suspension to Directorate Chair and BCLA Vice Chair BCLCG

- Dave Showers thanked all Provincial hosts on behalf of the BCLA
- Darcy Rhodes spoke on the positive comments from all sectors regarding Team BC
- Rey Comeault spoke on how well the Field National's went
- Darcy was asked about Team BC missing some of the top Midget Box players
- Darcy explained that it seemed like the better players were going over to the Field side
- Discussion to improve the team in the future
- cost was a major factor
- It was asked that the parents of Team BC Players be asked their opinion and view of things

5) 2015 Proposed Changes to the BCLCGC Operating Policy:

It was moved by Kelly Scott, seconded by Sean Walmsley to amend REGULATION 3: THE EXECUTIVE, 3.03 that would read:

3.03 (a) The Executive will consist of *the following and shall be elected as follows:*

The Chairperson	<i>Every 2 years in even years</i>
Past Chairperson	<i>N/A</i>
Secretary	<i>Every 2 years in odd years</i>
Vice Chairperson for Minor Box lacrosse	<i>Every 2 years in even years</i>
Vice Chairperson for Senior Box lacrosse	<i>Every 2 years in odd years</i>
Vice Chairperson for Women's Field lacrosse	<i>Every 2 years in even years</i>
Vice Chairperson for Men's Field lacrosse	<i>Every 2 years in odd years</i>
Eight Zone Co-ordinators	<i>To be appointed annual by the Chair</i>
Master Learning Facilitator	<i>To be appointed annual by the Chair</i>
Head Facilitator	<i>To be appointed annual by the Chair</i>

CARRIED.

It was moved by Linda Cretney, seconded by Glen Bzowy to amend REGULATION 5: CONDUCT that would read:

- 5.01 It shall be considered an offense against the membership to violate the CLA Lacrosse Coaches Code and Philosophy.
- 5.02 Actions contrary to the BCLCG Code of Ethics, *BCLA Fair Play Code* and Philosophy, the BCLA Constitution, By-Laws and Operating Policy -- especially profane or obscene language or gestures; threats and threatening gestures; and verbal abuse of any lacrosse participant, official, supporter or spectator in a public environment – *are to be considered serious violations and may* be cause for investigation by the BCLCG, *and if found not acceptable to lacrosse or the public and after investigation by the BCLCG, discipline may be awarded as per 5.04 below.*
- 5.03 All league Commissioners are to advise the BCLCG, in writing, of all infractions involving a coach with suspensions, referee game reports, *including game ejections*, or any other actions and reports considered not acceptable to lacrosse or the public.
- 5.04 All requests for further action by league commissioners (Minor Directorate Operating Policy 15.03: Suspensions refers) shall be investigated by the BCLCG. Where appropriate, further suspensions, additional training, letters of apology or periods of probation may be awarded by the BCLCG Discipline Committee.
- 5.05 All requests by association presidents to investigate inappropriate actions by a coach/bench personnel shall be investigated by the BCLCG. Where appropriate,

- further suspensions, additional training, letters of apology or periods of probation may be awarded by the BCLCG Discipline Committee.
- 5.06 The suspension is to be served with the team he/she is currently registered with on a Form 100 where the suspension happened *and carries over throughout the discipline (i.e., a box suspension shall only apply to box, minor, senior, female), unless the consequence of 5.07 is applicable.*
- 5.07 The Executive of the BCLCG can investigate all written reports concerning the conduct of Coaches/Bench personnel which violates the Coaches Code of Conduct, Code of Ethics, and BCLA Constitution and By-Laws concerning Coaches or the Operating Policy, *including the BCLA Fair Play Code*, of the BCLCG. The named Coach will attend a Conduct Committee Hearing, or be present through electronic media; results of this hearing could include one or up to all of the following sentences:
- (a) Game suspension of one (1) up to an indefinite period.
 - (b) Mandatory attendance of specified certification or courses.
 - (c) Drafting letters of apology.
 - (d) Serving a period of probation.

- Suspensions can be extended to other sectors of lacrosse if deemed appropriate by the BCLA Executive. Game suspension can only be counted against games of league play, playdowns or sanctioned tournaments. The coach in question must be the coach who appears on the Form 100. Coaches who are currently on suspension cannot be added to any additional Form 100's.
- 5.07 The Conduct Committee will consist of:
- A Chairperson from the BCLCG Executive or a person delegated by the BCLCG Chair from the BCLCG membership.
 - Two members from the BCLCG Executive or Association Coaching Co-ordinators (Head Coaches) who are members in good standing of the BCLCG and not involved members of the Association of which the Coach/Bench Personnel are registered.
- 5.08 Results of all investigations and subsequent actions will be reported to home clubs and associations, commissioners, and/or the governing Directorate, for appropriate action. In cases where coaches are suspended for six (6) games or more, the coach's name and reason for suspension shall be published on an annual basis and made available to all members of the BCLCG in a report for the BCLCG Special Session.
- 5.09 See General Operating Policy Regulation 11 for the jurisdiction of suspensions.

It was moved by Kelly Scott, seconded by Bryan Baxter to further amend the motion with reference to 5.02 that would read:

- 5.02 Actions contrary to the BCLCG Code of Ethics, *BCLA Fair Play Code* and Philosophy, the BCLA Constitution, By-Laws and Operating Policy -- especially profane or obscene language or gestures; threats and threatening gestures; and verbal abuse of any lacrosse participant, official, supporter or spectator in a public environment – *are to be considered serious violations and may* be cause for investigation by the BCLCG, *and if found not acceptable after investigation by the BCLCG, discipline may be awarded as per 5.04 below.* **CARRIED.**

It was moved by Russ Sheppard, seconded by Darcy Rhodes to further amend the motion with reference to 5.06 that would read:

- 5.06 The suspension is to be served with the team he/she is currently registered with on a Form 100 where the suspension happened *and carries over throughout the discipline (i.e., minor box, senior box, youth field and senior field) as defined in 5.06, unless the consequence of 5.07 is applicable.* **CARRIED.**

It was moved by Linda Cretney, seconded by Bryan Baxter to accept the original motion with amendments. **CARRIED.**

It was moved by Russ Sheppard, seconded by Linda Cretney to amend REGULATION 7: BENCH RULES, 7.03, 6th paragraph, (2) (i) that would read:

- 7.03 2) All bench door people in Box must now comply with a minimum BCLA standard of certification as a qualified coach and, at minimum, have Community Development coach qualification *in their first year. In their second or consecutive year, all bench personnel at Bantam and above are required to have obtained the appropriate level of Competitive Introduction.* Head Coaches of teams are still required to have the appropriate level as per the CLA standard certification requirements.
- i) Minimum standard of qualification must be met before participating on the bench, or the coach must begin the process for qualification during the season they begin coaching in their current division, in the Box Divisions PeeWee and higher, and in the Field Divisions U12 and higher. This cannot be achieved by through the CLA "challenge" process.

DEFEATED

6) Election of Officers –BCLCG 2015 Executive:

Chair – Russ Sheppard
Vice Chair –Minor- Rob Arden
Vice Chair Senior – Kelly Scott
Vice Chair –Field – Glen Bzowy
Vice Chair –Women’s Field- Vacant
Secretary –Dan Wray

It was moved by Tyson Leies, seconded by Rey Comeault that the secretary destroy the ballots.
CARRIED

7) New Business:

-Bryan Baxter spoke on a seminar he attended where North Carolina University Women’s Soccer Coach had developed a way of selecting his teams. All Players would go one on one head to head to be picked for the team. He called it “Duelling” This Coach is the most successful Coach in Women’s soccer in America. Bryan would like to try this concept possibly when picking Team BC.

8) Adjournment: *It was moved by Linda Cretney to adjourn the meeting. The meeting was adjourned at 2:08 PM.*